

Policy for Safety, Health and Wellbeing at work.

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FROM GRUPO JORGE

At Grupo Jorge, we understand that ensuring safe, healthy, and holistically focused work environments is a top priority and a core value in our operations.

This commitment is part of our corporate culture and guides how we manage our people and our activities.

We integrate safety, health, and well-being at all levels of the organization, from strategy to daily operations, promoting a mature, participatory, and continuously improving preventative culture.

In accordance with the requirements of ISO 45001:2018 and our commitment to excellence, Senior Management establishes the following principles:

1. Legal and regulatory compliance: Guaranteed compliance with current legislation and other requirements voluntarily subscribed to.
2. Hazard elimination and risk reduction: Detect, assess and control risks by applying a hierarchy of checks and controls.
3. Integration into management: Incorporating safety, health and well-being into processes, decisions and objectives.
4. Active participation: Encourage consultation and participation of workers and their representatives.
5. Training and awareness: Ensure the training, information and resources necessary for a safe and healthy work space.
6. Sufficient resources: Provide the human, technical and material resources necessary for the effectiveness of the work H&S management system.
7. Comprehensive well-being: Promote actions that favor physical, emotional and social health, and inclusive and respectful environments.
8. Continuous improvement: Evaluate preventive performance through indicators, audits, and periodic reviews.

This policy is communicated to all employees, made available to interested parties, and is reviewed periodically to ensure its suitability and effectiveness.