

# Environmental policy

## OF GRUPO JORGE

By wish and commitment of the Management, Jorge Pork Meat S.L. has established and implemented a system of Environmental Management based on the requirements of the UNE-EN ISO 14001 standard, which encompasses all processes carried out in the Zuera meat complex.

The Environmental Management System defined by the company is applicable to the activities that are carried in their workplaces.

Our Environmental Policy defines the commitment to carrying out our activity within the parameters of sustainable development, maintaining control and management of environmental aspects of our activity, thereby ensuring a good business image in matters of protection of the environment.

Jorge Pork Meat S.L. expressly commits itself together with its work force, to follow the regulations and seek continuous improvement, within the framework of transparency, for all clients, local community groups and authorities, always guaranteeing fair competition and business stability.

In order to fulfill these commitments and to achieve the established objectives, the Management has established the following fundamental principles:

- Working with respect for the environment and ensuring its protection are determining factors in the development of our activity.
- Ensure compliance with applicable environmental legal requirements and other obligations.
- Minimize the environmental effects produced as a consequence of activity carried out.
- Bring the Environmental Management System closer to the whole organization and favor the active participation of all employees with the aim of encouraging continuous improvement.
- A clear and unavoidable commitment on the part of the Management to implementing and maintaining the System of Management and dissemination of these commitments to all levels of the organization.
- Prioritize prevention criteria over correction criteria in our performance principles.
- Maintain awareness of all our employees, promoting environment training for them.
- Carry out a periodic annual evaluation of the environmental effects of our activity, with the aim of maintaining and continuing improvement of the Environmental Management System.

- Define specific and measurable objectives and goals within an environmental program, their achievements being reviewable at least once a year.
- Guarantee the necessary resources to be able to adequately perform all the tasks that make up environmental management.

All the personnel of the Zuera meat complex are responsible for their carrying out requirements of an environmental nature, so environmental management is the result of the effort of everybody pulling together.

All the people that make up the Zuera meat complex commit themselves to these principles, and it is their responsibility to put them into practice. The Directorate will promote environmental improvement, and allocate the necessary resources to ensure the successful implementation of the company's environmental policy.

The Management of Grupo Jorge, through its Environment Officer, will disseminate this Environmental Policy so that it is made known and applied to all personnel involved in the activities of the System.