

Corporate Policy

OF GRUPO JORGE

At Grupo Jorge we know that an integral and transparent management is a key part of building trust in any institution. For this reason, we understand our Corporate Policy as a tool with which to generate the added value that allows us to build sustainable relationships with our stakeholders and increase their trust in us.

To this end, we commit ourselves to the following decalogue of good practices:

1. Implement, maintain and comply with the Corporate Policy at all levels of the organization, as well as making the Policy public and accessible to society at every level. The Corporate Policy will be reviewed periodically to check to see that it is appropriate to the Group's strategy.
2. Comply with all legal and regulatory requirements as well as all other requirements applicable to all our activities, including those of interest groups.
3. Always act in accordance with the ethical and labor principles for which we are renowned.
4. Seek to continue to improve our processes based on internationally recognized standards and protocols and carry out external audits to ensure compliance with the requirements.
5. Provide the necessary infrastructures for the development and control of our processes as well as having an informed, trained and industrious work force.
6. Innovate day by day, increasing the offer of products and services in order to diversify the activity portfolio and reduce exposure to economic cycles.
7. Establish profitable, long-term relationships with our customers and suppliers.
8. Control our production processes and anticipate possible failures.
9. Expand the customer base, focusing efforts on the commercial opening of new markets.
10. Apply rigorous investment criteria appropriate to the Group's expansion and growth strategy, as well as maintaining a solid financial structure that facilitates the acquisition of resources and allows their costs to be kept low.

Grupo Jorge upholds the principles of its Corporate Policy, works towards its compliance and analyzes the risks of non-compliance in order to minimize them.

QUALITY IN PROCESSES, SATISFIED CUSTOMERS

- Adapt to market demands.
- Meet the requirements, needs and expectations of our customers and stakeholders, as well as increasing customer satisfaction.
- Improve the effectiveness and efficiency of our processes continuously, providing added value to our organization and our clients.

MAXIMUM WELL-BEING

- Ensure the well-being of livestock throughout the entire production process.

SAFE AND TRUSTED FOOD

- Produce safe, legal and healthy food.

ENVIRONMENTAL CONSERVATION

- Reduce the environmental impacts of our business activities.
- Promote measures to save natural resources.
- Prevent pollution of the environment.
- Contribute to renewable energy, produce an amount of "green energy" greater than that consumed by the Group's centers of production. Strive to be an important sink of CO₂ and source of O₂ at a national level.

SUSTAINABLE FOREST MANAGEMENT

- Guarantee the long-term sustainability of our forest areas in accordance with the principles established by the FSC and PEFC protocols.

PREVENTION AND PROTECTION OF WORKERS

- Protect and guarantee the safety and health of all employees and reduce the accident rate as much as possible.
- Take the necessary measures to mitigate existing risks through preventive measures according to their size and nature.
- Plan and integrate risk prevention in the Group.
- Establish mechanisms for the active participation of workers

CORPORATE POLICY SOCIAL RESPONSIBILITY

- Respect Human Rights and work to integrate these rights into decision-making.
- Maintain a proactive attitude in promoting equal opportunities between men and women.
- Ensure a healthy work-life balance.

SECURITY AND PROTECTION OF PERSONAL DATA

- Ensure the security and protection of the personal data of the interested parties.

BUSINESS RISK MANAGEMENT

- Objectively and continuously assess the risks to which our organization is subjected, not only in terms of the possible impacts that its implementation would have, but also of the probability of its occurrence.
- Actively manage these identified risks.